On behalf of the entire team at Wayne Memorial Community Health Centers, I extend a warm welcome as you explore where to complete this next vital step in your medical journey. If you are seeking a residency experience that will challenge you, inspire you, and shape you into the kind of physician who leads with heart and serves with purpose, we invite you to consider joining us.

As both a Federally Qualified Health Center and a Patient Centered Medical Home serving rural and underserved populations, our mission extends far beyond clinical care—it is rooted in a deep commitment to health equity, access, and compassion. We are looking for residents who not only seek excellence in clinical training but who are also called to serve with humility, empathy, and purpose.

As you navigate this important step in your career, I want you to know what sets us apart:

- ❖ We foster a patient-centered culture: where every decision begins and ends with the needs of those we serve. We believe healthcare is most powerful when it is personal, and our care teams work tirelessly to ensure patients feel seen, heard, and supported at every stage of life. This foundational principle will guide your training and clinical experiences.
- ❖ You will train alongside passionate and dedicated faculty: who are not only leaders in family medicine but mentors who are deeply invested in your growth both personally and professionally. Our educators bring a wealth of real-world experience and a passion for teaching, all within a supportive and collaborative environment.:
- ❖ Commitment to the community: where our roots in the community run deep. For two decades, we have stood alongside our neighbors—delivering babies, managing chronic disease, treating mental health concerns, and walking with families through all seasons of life. We believe that strong communities begin with strong relationships, and we welcome residents who are ready to engage fully in the life of the community they serve.
- Servant leadership: we are especially drawn to applicants who approach their work leading with integrity, listening before acting, and placing the well-being of others above personal gain. These are the kinds of physicians who make a lasting impact, not just in medicine, but in the lives of the people they touch.

The path to becoming a physician is a significant personal investment, and we are dedicated to making your journey here as rewarding and impactful as possible. Our leadership and staff work tirelessly to ensure that our training is of the highest quality, preparing you to be a leader in Family Medicine.

I encourage you to explore our website further and learn more about what makes our residency program unique. We are proud of our program and are looking for energetic and passionate individuals to help us shape the future.

Thank you for your interest in Wayne Memorial Community Health Centers. We look forward to the possibility of welcoming you to our team and our community.

Sincerely,

Teresa Lacey, Chief Executive Officer